



Rupert Resources Ltd. Health and Safety Policy

Rupert Resources considers the Health and Safety of our employees and our local communities to be of the greatest important. We commit to providing a safe and healthy working environment for our employees, contractors, consultants and visitors, and we aim for zero harm in the workplace by committing to:

- Identifying, assessing and eliminating potential risks associated with our operation to employees, contractors, the environment and communities;
- Use sound engineering principles in the design and operation of our facilities;
- Providing leadership and appropriate health and safety induction and training, and ensuring that all employees, contractors and partners receive ongoing training and understand our health and safety requirements;
- Ensuring the health and safety of communities affected by our operations;
- Complying with relevant legislation and any collective agreements and exceeding community expectations. Managing workers in line with best practice employment laws;
- Ensuring that appropriate resources and personal protective equipment are provided to improve occupational health and safety;
- Fostering and maintaining a positive safety culture, behaviour, and awareness;
- Encouraging and supporting our team and the local communities to take part in programmes which enhance health, safety and well-being;
- Communicating necessary information to the public, emergency services or public authorities concerned in the area;
- Maintaining records of OHS statistics and reviewing these periodically;
- Preparing for and responding to emergency situations; and
- Making this policy available to employees, contractors, visitors and other stakeholders.

Employees and contractors working at our operations play a key role in achieving these objectives by:

- Taking ownership of occupational health and safety management programmes and initiatives and complying with company standards and procedures; and
- Maintaining a safe working environment, and withdrawing from and reporting any unreasonably unsafe situations.