

HEALTH AND SAFETY POLICY

Rupert Resources considers the Health and Safety of our employees and our local communities to be of the greatest importance. We commit to providing a safe and healthy working environment for our employees, contractors, consultants and visitors, and we aim for zero harm in the workplace by committing to:

- Identifying, assessing and eliminating potential risks associated with our activities to employees, contractors, the environment and communities
- Use sound engineering principles in the design and operation of our facilities
- Providing leadership and appropriate health and safety induction and training, and ensuring that all employees, contractors and partners receive ongoing training and understand our health and safety requirements
- Ensuring the health and safety of communities affected by our operations
- Complying with relevant legislation and any collective agreements and exceeding community expectations. Managing workers in line with best practice employment laws
- Ensuring that appropriate resources and personal protective equipment are provided to improve occupational health and safety
- Fostering and maintaining a positive safety culture, behaviour, and awareness
- Encouraging and supporting our employees to take part in programmes which enhance health, safety and well-being
- Communicating necessary information to the public, emergency services or public authorities concerned in the area
- Maintaining records of OHS statistics and reviewing these periodically
- Preparing for and responding to emergency situations and making this policy available to employees, contractors, visitors and other stakeholders.

Employees and contractors working at our operations play a key role in achieving these objectives by:

- Taking ownership of occupational health and safety management programmes and initiatives, complying with company standards and procedures; and
- Maintaining a safe working environment in which open dialogue with and between employees is encouraged